

WILLIAM GOLDBERG

Sustainability Report RJC Management Review Meeting

An annual management review meeting has been conducted at WILLIAM GOLDBERG DIAMOND CORP. on September 15th 2023.

The following points were reviewed:

1. Relevant personnel have been trained on all RJC Standards.
2. All our Business Partners are screened with regards to AML legislation, Human Rights due diligence and Bribery issues, no major risks have been assessed.
3. Concerning Human Rights, we have undertaken our regular Human Rights Due Diligence review and no adverse Human Rights impacts have been observed for the past year. The Human Rights section has been extended to include our suppliers under the COP 7 standard, for which we have undertaken an additional Due Diligence effort in line with the OECD Guidance on CAHRAS (see also point 4 of this report).
4. We have exercised Due Diligence on our entire Supply Chain (COP7) in line with our policy and procedures, and to date, no red flags or issues have been signalled (see also our Supply Chain Due Diligence report on this issue).
5. No direct sourcing from artisanal and small-scale mining has occurred in the past year.
6. The security in our offices and manufacturing unit is maintained at a satisfactory level and no security breaches have been observed.
7. We understand the need to back-up any provenance claims with supplier guarantees, to date WILLIAM GOLDBERG DIAMOND CORP. issues no provenance claim.
8. No violations to labour rights and working conditions have been observed.
9. There have been no Health & Safety occurrences in the period under review.
10. No breach of product integrity has been observed and all procedures have been followed

No other risks have been identified.

New York, September 15th, 2023

Hilary Gale, Director of Operations,
WILLIAM GOLDBERG DIAMOND CORP.